3. Describe the role and functions of human resource management.

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नालंदा खुला विश्वविद्यालय के विद्यार्थियों के लिए, निर्धारित प्रोग्राम में, सर्वजनिक कार्यक्रम करना आवश्यक है। इसके लिए भ्रमण प्रत्येक पत्र में समन्वित विचारधार की तीन प्रश्न (उस्तक प्रश्न 10-10 अंकों के) दिये गए हैं, जिनमें से दो प्रश्न (कुल 20 अंक) का का उत्तर अपने हस्ताक्षर में विषयवस्तु-परीक्षा में लिखना है।

**Assignment**

विविध विषयों से आह्वान है कि वे प्रयास करें पत्र के लिए दिये गए, निर्देश के अनुसार, स्व-अध्ययन, स्व-निर्माण और अपनी प्रश्नात्मक अनुसार दो प्रश्नों का उत्तर अपने हस्ताक्षर में लिखें। यह कार्य उन्हें अपने घर में स्वयं करना है।

किसी भी पूर्वकाल या नालंदा खुला विश्वविद्यालय के द्वारा दी गयी पाठ्य सामग्री से निर्माण करने पर उनकी उपलब्धिता का मूल्यांकन नहीं किया जाएगा। साथ ही, नियमावली, विषयवस्तु-परीक्षा उनके विकल्प) अलग भी से साक्ष्य कार्यावस्था कर सकता। विविध विषयों से अनुस्मरण है कि सर्वजनिक कार्य के उत्तर-पुस्तिका तथा उसके लिखित पत्र पर वे अपने नाम, नामांकन संख्या तथा पत्र संख्या अड़िये लिखें। नामांकन संख्या गाते होने पर अनुमान कर्मचारी की सही संख्या नहीं किया जाएगा। प्रत्येक पत्र के संरक्षण का अलग-अलग लिखित पत्रों में रखना चाहिए और सूची बनाने लिखित पत्र के संबंधित पत्र की लिखित परीक्षा के दिन अपने साथ पहुँचें।

Each student shall be required to submit two assignments in each theory paper of all programmes where no practical / project work is prescribed. For this purpose, the University administration will set out and provide to each student three different topics in each theory paper; out of which he/she will be required to write out and submit assignment work only on two topics of his/her choice in the answer book provided to him/her for this purpose by the University. Both the assignments, each carrying equal marks, shall be evaluated for the purpose of examination. It is again emphasized that writing of two assignments in each theory paper, where no practical / project work is prescribed, is compulsory and unless it is done and assignment copy submitted to the University on the date of the examination of the theory portion of the concerned paper, the study requirement of the student will not have been completed and he/she will be declared to have failed. Besides, it has, now, been decided by the University to club the marks obtained by a student in his/her assignment work /project work with the marks obtained by him/her in the written examination of that paper to determine his/her pass percentage in the concerned paper. Hence, it is in student's interest that he/she submits the assignment work in time. Students are also advised to prepare their assignments very carefully and meticulously. They must write assignment in their own handwriting. Assignment answers should not be copied from the learning material supplied by the University from any other source. Assignments must be submitted in the answer book provided to the students by the University for this purpose. In no case, assignment written in private copy will be accepted by the University. In case of loss of assignment copy, fresh assignment copy may be procured from the University on payment of Rs.100.00 by bank draft. Similarly, Project-Work, wherever prescribed, must also be submitted by the fixed date, failing which the student will be deemed to have failed in the concerned subject.

**PAPER-VII**

(HUMAN RESOURCE MANAGEMENT)

**Answer Any Two Questions.**(सम्म प्रश्न 10-10 अंकों के हैं)

1. Describe various methods of wage payment in brief.

2. What is recruitment? What are its types? Describe the methods of recruitment.

3. Describe the role and functions of human resource management.
1. Explain in detail the features of strategic management.
2. What is strategy? Explain strategic decision-making.
3. What is Benchmarking? Discuss its characteristics.

1. Define marketing management and describe its objectives.
2. Describe different methods of price determination.
3. What is marketing research? Explain its objectives.

1. Describe the sources of finance of a company.
2. Explain the functions of a finance manager.
3. What is financial decision-making? Discuss its various aspects.

2. What is testing? Discuss evaluation of testing.
3. Describe the implementation of Management Information System.

1. What is financial decision-making? Discuss its various aspects.
2. What is Financial Control? Discuss popular methods of Financial Control.
3. Describe the functions of Stock Exchange Market.